



BENTO FOUNDATION



HIGHLIGHTS

Want to apply? Please email bentofoundation@bentosushi.com



BENTO SUSHI FOUNDATION

FREQUENTLY ASKED QUESTIONS

What is the Bento Sushi Foundation?

The Bento Sushi Foundation is an organization within our company whose important mission is to “give back” to the various communities in which we serve. The Foundation allocates funding to various initiatives such as sustainable seafood causes, Japanese cultural activities, customer charitable events, community involvement and disaster relief. As our pledge to give back to our own Bento family, we also offer funding for employee initiatives that you can apply for.

What are the types of awards that I can apply for?

- Employees and their children's education
- Sponsorships for sports teams
- Donations/sponsorships for personal and community charity events
- And more!



Can I apply for an education grant for myself?

Teammates can apply for an education grant for themselves if the program/course is related to their current position or future positions within Bento.

Who can apply to the Foundation?

Teammates must have full-time status (minimum 30 hours or above), and be employed for a minimum of one year.

How much can I apply for?

You can apply for up to \$1000 per person for an educational grant.

How many times can I apply to the Foundation?

You may apply to the Foundation more than once, but first time applicants will take priority.

Who decides who receives an award?

Our Committee meets monthly and reviews all applications received by the 1st of the month. The members are: Glenn Brown (President/CEO); Doug Thoman (Senior Vice President); Jay Haraga (Director of Operations, Western Canada); Wesley-Anne Rodrigues (Marketing Manager); and Cherry Cusipag (Senior Director, Human Resources)

How do I apply?

Complete the attached application form and email to bentofoundation@bentosushi.com.





BENTO SUSHI FOUNDATION

APPLICATION FORM

Applicant Name: _____ Date: _____

Address: _____

Tel: _____ Email: _____

Position at Bento: _____ Store/Location: _____

PLEASE INDICATE THE FOLLOWING REQUEST:

Employee Initiatives *

- ☐ Education Grant, Requested Amount: \$ _____ (Max \$1,000)
- ☐ Sports Team Sponsorship, Requested Amount: \$ _____ (Max \$1,000)
- ☐ Other, Requested Amount: \$ _____ (Max \$1,000)

Charitable Events

☐ Requested Amount: \$ _____

Disaster Relief

☐ Requested Amount: \$ _____

Seafood Sustainability

☐ Requested Amount: \$ _____

Community Involvement

☐ Requested Amount: \$ _____

Japanese and Japanese Food Culture

☐ Requested Amount: \$ _____

* Maximum \$1000 per fiscal year per employee. First time applicants get priority. Non first time applicant will receive consideration in December at the earliest of each year.

Reason for request: (Please briefly describe the reason for your request and why you believe it should be supported by the Bento Sushi Foundation):

Please email relevant supporting documents to bentofoundation@bentosushi.com.

SUBMIT

INTERNAL USE ONLY:

Approved: ☐ YES ☐ NO

Committee Signature: _____ Date: _____